

**Mutual Proposal
ADDENDUM A
INSTRUCTIONAL SALARIES
May 15, 2024**

Rules Governing Instructional Salaries

1. **Instructional Salaries - TBD**
2. **Differentiated Pay - TBD**
3. **Teaching/Related Creditable Work Experience - TBD**
4. **Advanced Degree/18 Hour Credit - TBD**
5. **Full Year of Experience - TBD**
6. **Pay Dates**

For the ~~2024-2025~~ 2023-2024 school year, all instructional employees shall be paid in ~~twenty-seven (27)~~ twenty-six (26) equal installments. All 196-day instructional employees hired after July 1, 2018, and those hired prior July 1, 2018, who ~~chose choose~~ to move to the ~~27-pay~~ 26-pay cycle will be paid their first paycheck on August 23, 2024, their second paycheck on August 30, 2024, with the rest at two (2) week intervals year-round. with the first pay date coinciding with the 22-pay cycle.

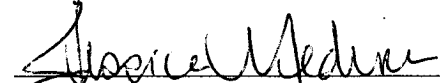
For the instructional employees with balloon pay 22-pay cycle, teachers and school psychologists those on a 196-day contract shall receive their first paycheck on August 23, 2024, their second paycheck on August 30, 2024 ~~August 18, 2023,~~ and subsequent paychecks will be issued at two (2) week intervals thereafter, five (5) four (4) paychecks on ~~June 7, 2024~~ June 6, 2025. ~~All teachers and school psychologists on a 196-day contract will receive and a final fifth (5th) paycheck on June 20, 2025~~ June 21, 2024, less any unpaid leave time from the final pay period.

Instructional employees who work 206 days shall receive their first paycheck on August 23, 2024, their second paycheck on August 30, 2024, ~~subsequent paychecks will be issued at two (2) week intervals, August 18, 2023,~~ and all subsequent paychecks at two (2) week intervals thereafter, and will receive one (1) paycheck on June 7, 2024 and four (4) paychecks on June 20, 2025 ~~on June 21, 2024.~~

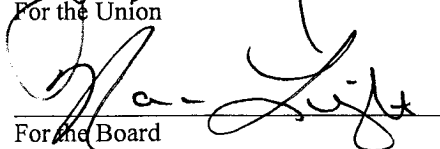
~~Instructional employees who work 216 days will receive their first paycheck on August 4, 2023, and all subsequent paychecks at two (2) week intervals thereafter, and three (3) paychecks on June 21, 2024.~~

7. **Termination Pay Dates - TBD**
8. **Daily Rate Calculation - TBD**
9. **Hourly Rate Calculation - TBD**
10. **Marchman 1.2 Salary Rate - TBD**
11. **East Pasco Education Academy and West Pasco Education Academy - TBD**
12. **Teachers Providing an Additional Period of Instruction - TBD**

Salary Schedule - TBD



For the Union



For the Board

5/15/2024
Date

5/15/24
Date