MEMORANDUM OF UNDERSTANDING

Extended School Year Program - Summer 2023 2024

The following parameters will govern the working conditions of employees who work in a summer Extended School Year program.

PROGRAM DATES and WORK SCHEDULE:

Elementary Sessions 8:00 am 11:30 am 7:30 am - 2:00 pm (3.5 hours students/4 hours teachers) (6 hours students/7 hours teachers)

Secondary Sessions 9:45 am 1:15 pm 9:15 am - 3:45 pm (3.5 hours students/4 hours teachers) (6 hours students/7 hours teachers)

Alternative Education Centers - 10 Day Sessions 8:00 am 3:30 pm 12 Day Sessions 7:30 am - 2:00 pm (7.5 hours of instructional time) (6 hours of instructional time)

- 3rd grade Summer Reading Camp: June 5th July 13th June 10th June 27th
 - Teacher PD & Planning: Thursday Wednesday, June 4st 5th and Friday Thursday, June 2nd 6th
 - Program dates: 6/5, 6/6, 6/7 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7, 7/10, 7/11, 7/12, 7/13 June 10-13, June 17-20, June 24-27
- Power Up Primary: June 5th July 13th June 10th June 27th
 - Teacher PD and Planning: Thursday Wednesday, June 4st 5th and Friday Thursday, June 2nd 6th
 - Program dates: 6/5, 6/6, 6/7-6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7, 7/10, 7/11, 7/12, 7/13 June 10-13, June 17-20, June 24-27
- MS Literacy: June 10th June 27th
 - Teacher PD & Planning: Wednesday, June 5th and Thursday, June 6th
 - Program dates: June 10-13, June 17-20, June 24-27
- MS and HS Course/Credit Recovery: June 5th July 10th June 10th June 27th
 - Teacher PD & Planning: Thursday Wednesday, June 4st 5th and Friday Thursday, June 2nd 6th
 - Program dates: June 5-8, June 12-15, June 19-22, June 26-29, July 5-7, July 10 June 10-13, June 17-20, June 24-27
- 12 Day ESE-ESY (Access and Itinerant): June 5th June 22nd June 10th June 27th
 - Teacher PD & Planning: Thursday Wednesday, June 4st 5th and Friday Thursday, June 2nd 6th
 - Program dates: June 5-8, June 12-15, June 19-22 June 10-13, June 17-20, June 24-27
- AVID Summer Bridge: June 5th July 10th June 10th June 27th
 - Teacher PD & Planning: Thursday, June 1st and Friday, June 2st Program dates: 6/5, 6/6, 6/7-6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7, 7/10
- Algebra Rise: Elementary Accelerated Mathematics Summer Bridge Learning: June 5th...
 July 13th
 - Teacher PD & Planning: Thursday Wednesday, June 4rd 5th and Friday Thursday, June 2nd 6th

- Program dates: 6/5, 6/6, 6/7 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7, 7/10, 7/11, 7/12, 7/13 June 10-13, June 17-20, June 24-27, July 1-5 (excluding July 4), July 8-11, July 15-18
- Algebra Rise: Secondary Accelerated Mathematics Summer Bridge Learning: June-5th—July-13th
 - Teacher PD & Planning: Thursday Wednesday, June 4st 5th and Friday Thursday, June 2nd 6th
 - Program dates: 6/5, 6/6, 6/7 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7, 7/10, 7/11, 7/12, 7/13 June 10-13, June 17-20, June 24-27, July 1-5 (excluding July 4), July 8-11, July 15-18
- Alternative Education Schools (full day): June 5th June 20th June 10th June 27th
 - Teacher PD & Planning: June 1st & June 2nd Wednesday, June 5th and Thursday, June 6th
 - Program dates: 6/5, 6/6, 6/7, 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20 June 10-13, June 17-20, June 24-27
- Elementary Title III Summer Camp for 3rd 1st, 2nd, 4th and 5th Grade: June 5th July 7th June 10th June 27th
 - Teacher PD & Planning: Thursday, June 2nd 6th
 - Program dates: 6/5, 6/6, 6/7, 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7 June 10-13, June 17-20, June 24-27
- · Secondary-Title III Summer Camp for Grades 6-8: June 5th July 7th
 - · Teacher-PD & Planning: June 2nd
 - Program dates: 6/5, 6/6, 6/7, 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7
- Elementary Title 1 Part C (Migrant) Summer Camp for Grades 1-5: June 5th July 7th
 - Teacher PD & Planning: June 2nd
 - Program dates: 6/5, 6/6, 6/7, 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5,7/6, 7/7
- Secondary Title 1 Part C (Migrant) Summer Program for Grades 9-12: June 5th July 7th
 - Teacher PD & Planning: June 2nd
 - Program dates: 6/5, 6/6, 6/7, 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29, 7/5, 7/6, 7/7
- PEACE Camp at the EMC: June 5th 29th June 3rd June 27th
 - Teacher PD & Planning: Wednesday, May 31st & Friday, June 2nd Tuesday, May 28th (After Hours)
 - Program dates: 6/5-6/8, 6/12-15, 6/19-22, 6/26-6/29-June 3-6, June 10-13, June 17-20,
 June 24-27
- District Title I Allocated -Summer Programs: June 5th June 29th June 10th June 27th
 - Teacher PD & Planning: Wednesday Thursday June 1st (6 hrs) and Priday, June 2nd (7.5 hrs)
 - Program dates: 6/5, 6/6, 6/7, 6/8, 6/12, 6/13, 6/14, 6/15, 6/19, 6/20, 6/21, 6/22, 6/26, 6/27, 6/28, 6/29 June 10-13, June 17-20, June 24-27
- Title I Summer Transition Program:
 - Teacher Planning: Varies by School and Level
 - Program dates: Varies by School and Level
- School Title 1 Allocated Summer Programs:
 - Teacher Planning: Varies by school
 - · Program dates: Varies by school
- · Camp Computer Sci-Pi High School Camp

- Teacher PD and Planning: Thursday, June 1" and Priday June 2nd
- Program dates: June 5-8, June 12-15, June 19-22, June 26-29, July 5-7 (excluding 7/3 and 7/4), July 10-
- · Civies Project Focused Middle-School Camp: Creating Pasco's Future Citizens
 - Teacher PD and Planning; Thursday, June 1st and Friday June 2nd
 - Program Dates: June 5-8, June 12-15, June 19-22, June 26-29, July 5-7 (excluding 7/3 and 7/4), July 10-
- Graduates Requiring Additional Credit Earning (GRACE) Program
 - Teacher PD and Planning: Thursday Wednesday, June 4st 5th and Friday Thursday, June 2nd 6th
 - Program Dates: June 5-8, June 12-15, June 19-22, June 26-29, July 5-7 (excluding 7/3 and 7/4), July 10 June 10-13, June 17-20, June 24-27

Instructional and Non-instructional Employees Filling Positions:

- Assignment to this program is voluntary. A member of administration will notify the staff of the
 program dates by April 21, 2023 April 20, 2024.
- Each employee having an interest in working in the program will submit his/her name to the administrator by May 4, 2023 May 2, 2024.
- Tentative job openings will be announced by the last student day.
- When it is judged that professional qualifications and ability are substantially equal among applicants for the program to be offered, district seniority shall prevail.
- When filling positions, employees within the bargaining unit shall be given priority over other
 applicants.
- The previous procedure to select transportation employees for the school year assignments will continue to be used, with the following exception. Bus drivers and transportation assistants who select a route and resign, or work less than half of the days of the selected route in ESY for the summer of 2022 2023, will be placed at the bottom of the selection list for ESY for the summer of 2023 2024 unless the reason for resigning or working less than half of the days is for one of the following reasons and is supported by appropriate documentation as determined by Transportation Department administration: a health concern that prohibits the employee from working or a health concern of an immediate family member of the employee and the employee is needed to care for the family member, family emergency, or jury duty.
- 3rd grade summer reading camp- Teachers and Interventionists hired for 3rd grade summer reading camp must be reading endorsed.
- MS Literacy- Teachers who are reading certified, reading endorsed or micro-credentialed are preferred.
- Lead Teachers- Master's degree in Educational Leadership and/or Ed. Leadership certification is preferred.

Sick Leave Accrual:

Employees who work programs that are 24 12 days or more earn .5 day sick leave.

Absences:

• All 1-to 16-Day Program employees' absences will be without pay. These employees are not eligible to use previously accrued sick leave for pay purposes.

• 17 Day or greater than 17 Day Program employees may use previously account sick leave.

Substitutes:

A regular employee who substitutes in this program will be paid his/her regular hourly rate.

For the Board

Date

For the Union

Date