

BOARD PROPOSAL

July 29, 2024

MEMORANDUM OF UNDERSTANDING

SRP to Teacher Program

The Board and the Union agree to continue the program to assist eligible SRP with monetary assistance for those enrolled as degree seeking students in a college of education to become certified classroom teachers in Pasco County Schools.

SRP must be employed with the District School Board of Pasco County (District) for at least one consecutive year to qualify for the program. The SRP must be seeking a Bachelor's degree in education and upon completion of the degree, make a commitment to teach in the District for a minimum of two years if/when offered employment.

A maximum of two courses and/or six credit hours per semester are eligible for financial assistance, with a maximum of eighteen credit hours reimbursable each fiscal year. Books are eligible for reimbursement with an itemized receipt and the syllabus showing the book(s) are required for the course. All courses reimbursed must be in the area of education, or documented prerequisites to education courses. Requests for reimbursement must be submitted no later than thirty days after the semester ends. The financial assistance for tuition is based upon the current state tuition rate.

When a SRP is completing their final internship at a Pasco County School as part of the SRP to Teacher Program, the SRP will be eligible to have their SRP salary and Board paid benefits paid by the District. If the eligible SRP utilizes the continuation of pay and health benefits during their final internship, final internship courses are not eligible for financial assistance. The Final Intern position is comparable to a teacher position and is exempt from overtime wages. SRP participating in this program will continue to use their accrued leave options as available if they are absent from work on a scheduled contracted day.

The Board and the Union agree to meet during the ~~2023-2024~~ 2024-2025 school year to discuss any issues or concerns that arise as a result of this memorandum.

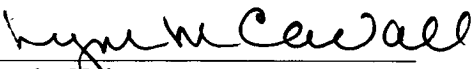
The program will continue provided the funding sources are available.



For the Board

July 29, 2024

Date



For the Union

7-29-24

Date