



District School Board of Pasco County

FNS Salary Schedule

2024-2025

Salary Schedule for FNS			
Title	Pay Grade	Minimum	Maximum
FNS Asst Mgr L2	FS10	\$16.75	\$27.64
FNS Asst Mgr L3	FS11	\$17.59	\$29.02
FNS Asst Mgr L4	FS12	\$18.47	\$30.47
FNS Asst Mgr L5	FS13	\$19.39	\$31.99
FNS Mgr L1	FS14	\$20.20	\$33.33
FNS Mgr L2	FS15	\$21.21	\$35.00
FNS Mgr L3	FS16	\$22.27	\$36.75
FNS Mgr L4	FS17	\$23.38	\$38.58
FNS Mgr L5	FS18	\$24.55	\$40.51

***Placement within the applicable range will be based on an evaluation of experience, knowledge, and a comparative review of other employees with the same title by the Office for Human Resource & Educator Quality (Compensation) and the Hiring Administrator.*

All exempt employees total compensation will meet the established minimums for FLSA compliance.

Salary Referendum Supplement: Current Rate

The salary referendum supplement is paid in addition to the base rate and determined by Pasco years of service. Annual salary can be calculated by multiplying the hourly amount by the employees's contracted work schedule.

Example: 196 days & 7.5 hours with 5 Pasco years of service; 196 x 7.5 x \$1.25 = \$1,837.50 annually

Pasco Service Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Salary Referendum Supplement	\$0.80	\$0.89	\$0.98	\$1.07	\$1.16	\$1.25	\$1.34	\$1.43	\$1.52	\$1.61	\$1.70	\$1.79	\$1.88	\$1.97	\$2.06	\$2.15	\$2.24	\$2.33	\$2.42	\$2.51	\$2.60	\$2.69	\$2.78	\$2.87	\$2.96	\$3.05	\$3.14	\$3.23	\$3.32	\$3.41	\$3.50

Salary Referendum Supplement: New Rate Effective 11/1/2024

New rate effective 11/1/2024. The salary referendum supplement is paid in addition to the base rate and determined by Pasco years of service. Annual salary can be calculated by multiplying the hourly amount by the employees's contracted work schedule.

Example: 196 days & 7.5 hours with 5 Pasco years of service; 196 x 7.5 x \$1.25 = \$1,837.50 annually

Pasco Service Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Salary Referendum Supplement	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.10