

**District School Board of Pasco County  
Non-Instructional Non-Bargaining (NNB)  
Title and Supplement Listing 2024-2025**

Title	FLSA Status	Pay Grade	Pay Range	Eligible Supplements/Notes*
ACCOUNTING SPECIALIST	E	PG18	\$23.40 - \$42.12	
ADMIN CORPORAL OF EMERGENCY OPS	E	PG18	\$23.40 - \$42.12	
ALTERNATIVE FUEL SPECIALIST	NE	PG10	\$19.21 - \$34.57	<b>\$500.00/year</b> Tool allowance
ASSISTANT CREW CHIEF	NE	PG10	\$19.21 - \$34.57	
ASSISTANT SHOP MANAGER, TRANSPORTATION	NE	PG09	\$18.74 - \$33.73	<b><u>\$500.00/year</u></b> Tool allowance
ASSISTANT SITE MANAGER, ASEP	NE	PG05	\$16.98 - \$30.56	
ASSISTANT SITE MANAGER, RELIEF	NE	PG05	\$16.98 - \$30.56	
BENEFITS SPECIALIST	E	PG15	\$21.73 - \$39.12	
BOOKKEEPING COORDINATOR	NE	PG15	\$21.73 - \$39.12	
BUSINESS SUPPORT SPECIALIST	E	PG13	\$20.68 - \$37.23	
BUSINESS SYSTEMS ANALYST	E	PG26	\$28.51 - \$51.32	
BUYER	NE	PG12	\$20.18 - \$36.32	
BUYER ASSOCIATE	NE	PG01	\$15.38 - \$27.68	
CERTIFICATION SPECIALIST	E	PG13	\$20.68 - \$37.23	
CHARTER SCHOOL COMPLIANCE SPECIALIST	E	PG21	\$25.20 - \$45.36	
CHILLER SERVICE SPECIALIST	NE	PG13	\$20.68 - \$37.23	
CIVIL RIGHTS COMPLIANCE INVESTIGATOR	E	PG18	\$23.40 - \$42.12	
COMPENSATION ANALYST	E	PG26	\$28.51 - \$51.32	
CONTRACT COORDINATOR	NE	PG15	\$21.73 - \$39.12	
CREW CHIEF, MAINTENANCE	E	PG17	\$22.88 - \$41.18	
CTE PLACEMENT COORDINATOR	NE	PG01	\$15.38 - \$27.68	
CUSTODIAL SERVICES AREA SPECIALIST	E	PG17	\$22.88 - \$41.18	
CUSTODIAL SERVICES TRAINING SPECIALIST	E	PG17	\$22.88 - \$41.18	
DATA ANALYST	E	PG26	\$28.51 - \$51.32	
DISPATCHER	NE	PG08	\$18.28 - \$32.91	
DISTRIBUTION SERVICES COORDINATOR	E	PG19	\$23.99 - \$43.18	
DISTRIBUTION SERVICES SPECIALIST	NE	PG04	\$16.56 - \$29.81	
DRAFTSPERSON	E	PG17	\$22.88 - \$41.18	
ECP ED SPECIALIST	E	PG24	\$27.14 - \$48.85	
ECP FACILITIES MANAGER	NE	PG01	\$15.38 - \$27.68	
EDUCATIONAL FACILITY INSPECTOR	E	PG24	\$27.14 - \$48.85	<b>\$184.69 bi-weekly</b> for each of four (4) inspector's licenses (building, electrical, mechanical, or plumbing) as issued by the state of Florida.
EDUCATIONAL TECHNOLOGY ANALYST	E	PG26	\$28.51 - \$51.32	
EDUCATIONAL TECHNOLOGY SPECIALIST	E	PG17	\$22.88 - \$41.18	
ENRICHMENT SPECIALIST	E	PG12	\$20.18 - \$36.32	
ENVIRONMENTAL COORDINATOR	E	PG21	\$25.20 - \$45.36	
ESE TRANSPORTATION COORDINATOR	NE	PG24	\$27.14 - \$48.85	
EXECUTIVE ASSISTANT TO THE BOARD	E	PG18	\$23.40 - \$42.12	
EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	E	PG18	\$23.40 - \$42.12	
FAM COMMUN ENGAGEMENT COORD	NE	PG14	\$21.20 - \$38.16	
FIELD SERVICE SPECIALIST	NE	PG06	\$17.40 - \$31.32	
FINANCIAL ACCOUNTING ANALYST	E	PG26	\$28.51 - \$51.32	
FINANCIAL AID SPECIALIST	E	PG21	\$25.20 - \$45.36	
FIRE OFFICIAL	E	PG24	\$27.14 - \$48.85	<b>\$184.69 bi-weekly</b>
FNS FACILITIES AND EQUIPMENT COORDINATOR	E	PG24	\$27.14 - \$48.85	
FOOD AND NUTRITION SERVICES AREA MANAGER	E	PG17	\$22.88 - \$41.18	
FOOD AND NUTRITION SERVICES SPECIALIST	E	PG17	\$22.88 - \$41.18	
FTE COORDINATOR	E	PG21	\$25.20 - \$45.36	
FTE DATA QUALITY ANALYST	E	PG26	\$28.51 - \$51.32	
FTE REPORTING SPECIALIST	NE	PG09	\$18.74 - \$33.73	
GEOGRAPHIC INFO SYSTEM ANALYST	E	PG25	\$27.82 - \$50.07	
INSTRUCTIONAL DESIGN ANALYST	E	PG26	\$28.51 - \$51.32	
LEAD CERTIFICATION SPECIALIST	E	PG21	\$25.20 - \$45.36	
LEAD ONBOARDING REPRESENTATIVE	E	PG21	\$25.20 - \$45.36	

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LEAD STAFFING SPECIALIST	E	PG21	\$25.20 - \$45.36	
LEAVES SPECIALIST	NE	PG15	\$21.73 - \$39.12	
MENTAL HEALTH COORDINATOR	E	PG24	\$27.14 - \$48.85	
MULTI-SITE COORDINATOR	E	PG11	\$19.69 - \$35.44	
NETWORK ANALYST	E	PG26	\$28.51 - \$51.32	
NETWORK COORDINATOR	NE	PG09	\$18.74 - \$33.73	
NETWORK DESIGN ANALYST	E	PG26	\$28.51 - \$51.32	
NETWORK SPECIALIST	E	PG17	\$22.88 - \$41.18	
OCCUPATIONAL THERAPIST	E	PG25	\$27.82 - \$50.07	
OFFICE SUPPORT SPECIALIST	NE	PG07	\$17.84 - \$32.10	
OPERATIONS SERVICES SPECIALIST	E	PG17	\$22.88 - \$41.18	
PHYSICAL THERAPIST	E	PG25	\$27.82 - \$50.07	
PROFESSIONAL STANDARDS INVESTIGATOR	E	PG18	\$23.40 - \$42.12	
RECORDS MANAGEMENT COORDINATOR	E	PG24	\$27.14 - \$48.85	
RECORDS MANAGEMENT SPECIALIST	E	PG17	\$22.88 - \$41.18	
RECYCLING COORDINATOR	E	PG21	\$25.20 - \$45.36	
RETIREMENT SERVICES SPECIALIST	NE	PG15	\$21.73 - \$39.12	
RISK MANAGEMENT REPRESENTATIVE	NE	PG03	\$16.16 - \$29.09	
RISK MANAGEMENT SPECIALIST	E	PG18	\$23.40 - \$42.12	
ROUTE ANALYST	NE	PG08	\$18.28 - \$32.91	
SAFETY INSPECTOR	NE	PG17	\$22.88 - \$41.18	
SCHOOL SAFETY GUARD	NE	PG13	\$20.68 - \$37.23	
SCHOOL SAFETY GUARD FLOAT	NE	PG13	\$20.68 - \$37.23	
SCHOOL SAFETY GUARD TRAINEE	NE	PG02	\$15.76 - \$28.38	
SECRETARY I NNB	NE	PG15	\$21.73 - \$39.12	
SENIOR BUYER	E	PG20	\$24.59 - \$44.26	
SENIOR ENRICHMENT SPECIALIST	E	PG18	\$23.40 - \$42.12	
SENIOR FIELD SERVICE SPECIALIST	NE	PG10	\$19.21 - \$34.57	
SENIOR GRAPHIC DESIGN SPECIALIST	E	PG17	\$22.88 - \$41.18	
SERGEANT OF SCHOOL SAFETY	E	PG19	\$23.99 - \$43.18	
SERVER SUPPORT ANALYST	E	PG26	\$28.51 - \$51.32	
SERVER SUPPORT SPECIALIST	NE	PG17	\$22.88 - \$41.18	
SHOP MANAGER, TRANSPORTATION	NE	PG12	\$20.18 - \$36.32	<b>\$18.85 bi-weekly</b> for each of the nine (9) certifications for School Bus Technician as certified by the National Institute for Automotive Service Excellence. Any of the Florida Association for Pupil Transportation five year certification in the following areas: 1) Vehicle Service Technician, 2) Master Repair Technician, 3) Bus Inspector, and 4) Bus Inspector Trainer.
SITE COORDINATOR	E	PG10	\$19.21 - \$34.57	
SITE MANAGER, ASEP	E	PG10	\$19.21 - \$34.57	
SITE MANAGER, CYESIS	NE	PG02	\$15.76 - \$28.38	
SITE MANAGER, RELIEF	E	PG10	\$19.21 - \$34.57	
SOCIAL SERVICES COORDINATOR	NE	PG14	\$21.20 - \$38.16	
SPECIALIST, COMMUNICATIONS MARKETING	E	PG21	\$25.20 - \$45.36	
STAFF ACCOUNTANT	E	PG26	\$28.51 - \$51.32	<b>\$161.07 bi-weekly</b> for Certified Public Accountant (CPA) or Certified Internal Auditor license (CIA).
STAFF AUDITOR	E	PG26	\$28.51 - \$51.32	<b>\$161.07 bi-weekly</b> for Certified Public Accountant (CPA) or Certified Internal Auditor license (CIA).
STAFFING SPECIALIST	E	PG15	\$21.73 - \$39.12	
STUDENT INFORMATION SYSTEMS COORDINATOR	E	PG17	\$22.88 - \$41.18	
SYSTEMS ANALYST LIB MEDIA AUTOMATION	E	PG26	\$28.51 - \$51.32	
TECHNOLOGY SERVICES ANALYST	E	PG26	\$28.51 - \$51.32	
TECHNOLOGY SERVICES SPECIALIST	E	PG17	\$22.88 - \$41.18	<b>\$1.00/hr.</b> for Tech Certification
TRANSPORTATION OPERATIONS SPECIALIST	NE	PG25	\$27.82 - \$50.07	

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TRANSPORTATION TRAINER	NE	PG10	\$19.21 - \$34.57	
TRANSPORTATION TRAINING SAFETY COORD	E	PG19	\$23.99 - \$43.18	
WEB SERVICES TECHNICIAN	NE	PG07	\$17.84 - \$32.10	
WELLNESS SPECIALIST	NE	PG15	\$21.73 - \$39.12	

\*For payment of supplements for certifications and/or licenses, proof of certification or license must be submitted to the Office for Human Resources and Educator Quality (HREQ) along with the appropriate form. Payment will begin at the start of the pay period following submission of evidence of certification/license and review and approval by HREQ.

FLSA Status  
E = Exempt  
NE= Non-exempt

*All exempt employees total compensation will meet the established minimums for FLSA compliance.*